# CAPABILITY STATEMENT



## About Us

Celtic Construction & Utility Services (CCUS), under the control of the Director Michael Griffin, commenced civil contracting in 2003, based in North Queensland, Australia and has grown the company while maintaining a reputation as an honest and reliable contractor.

CCUS has also earned a reputation for quality and dependability and has built firm partnerships with clients and contractors.

CCUS has a diverse range of civil construction, industrial, utilities and building capabilities, with all work undertaken with an absolute dedication to work health and safety, and the wellbeing of our workers the environment and quality sustainability. Our experienced team are skilled professionals who are committed to providing the highest levels of service at all times. CCUS has the capacity and expertise to deliver multidisciplinary projects in varied locations and undertakes projects utilising our own long-term workforce and diverse fleet of plant and equipment. Our current business capabilities enable CCUS to offer fully integrated services from Design & Construct to a more traditional Lump Sum or Schedule of Rates Contract. We are also experienced performing works in Joint Venture or other relationship contracts.

The company is built upon a productive and open culture, in which we focus on delivering quality civil construction projects that exceed client's expectations.

# **Our Vision**

CCUS believe in building client, partner and community relationships through our innovative and resourceful approach to our works and are committed to delivering a superior quality product at all times. We continually strive to monitor and improve our works through our third party certified Integrated Management System.

#### **Our Values**

At CCUS our values guide our actions, decisions and behaviours which in turn drives our performance, growth and the levels of service we provide our clients by working collaboratively, efficiently and effectively to achieve outcomes beneficial to all.

- Safety We aim through our leadership initiatives, ongoing training and continuous improvements of our integrated management systems to operate a zero harm workplace.
- Quality We take pride in what we do at all times for all clients.
- Environmental Sustainability -We are committed to preventing environmental harm to the communities and ecosystems in which we operate, by ensuring we are compliant with all relevant legislation, and by minimizing waste.
- Teamwork We encourage employees with diversity of skills and knowledge within a collaborative positive environment.
- Integrity & Equality We believe in being open and honest with all stakeholders, and to treat everyone will respect and dignity.

#### Capabilities

#### Sewer, Water and Drainage Infrastructure

Sewer, drainage, culverts, piping and storm water infrastructure including pump stations and treatment plants to subdivisions, housing developments, and mining industrial projects.

### Asbestos and Demolition

Demolition and asbestos removal for domestic, commercial, defence and industrial business including friable and nonfriable asbestos, relevant environmental permits and authorities for the transportation and removal of asbestos containing materials.

#### Sub divisions

Roads, traffic signals, conduits, kerbing, sewer, water and earthworks.

#### **Dam and Lliners**

Earthworks, clay cores, batter protection, spillways and liners from large tailing dams to small turkeys nests.

#### Major Projects and Infrastructure

- Integrated services for major projects and infrastructure services.
- Bridge infrastructure and rehabilitation
- Site preparation and development, earthworks, concrete, mechanical and structural packages.
- Specialised commercial, industrial building
- Reservoir & storage tank construction & refurbishment works
- Concrete tank construction
- Concrete rehabilitation & refurbishment works

#### Earthworks

Expertise and vast experience in all aspects of Bulk and Detailed Earthworks Site Preparation Subdivisions Dams Bunds Trenching and Drainage

#### Conduit Supply and Installation

Electrical Water Sewer Stormwater & telecommunications to industrial, local authority& commercial standards

#### Environmental Works

Rehabilitation, stabilisation, geo liner installations, clay capping, topsoil, hydro mulch, revetment mattress installations and various batter protection systems.

### HDPE Pipe Supply, Poly Fabrication and Installation

Poly welding machines from 50mm to 630mm and experience to weld 1200mm, with a full range of supporting earthworks machinery and in-house, ability to manufacture Bends and Tee pieces.

#### Community

CCUS is committed to ensuring our projects deliver a positive outcome for both clients and the community and aim to minimize the impacts of its work in the communities in which we operate. We record, monitor and address community concern and feedback via our corrective action process where required.

CCUS is actively involved in the communities in which we operate by supporting local businesses, suppliers, subcontractors and also local events and charities by donations or works in lieu.

Continued and ongoing growth of CCUS delivers increasing economic and social benefits by maximizing community involvement wherever possible.

#### Clients

Current business capabilities enable CCUS to offer fully integrated services from Design & Construct to a more traditional Lump Sum or Schedule of Rates Contract. We are also experienced performing works in Joint Venture or other relationship contracts.

The company is built upon a productive and open culture, in which we focus on delivering quality civil construction projects that exceed client's expectations.

Our expertise serves a diverse range of clients including marine authorities, rail, water & wastewater utilities, port and industrial facilities, and local governments.

#### Certification

CCUS operate under a third party accredited Integrated Management System which has been further modified to meet our operating objectives, targets and requirements and is certified to the following International Standards:

- ISO 45001 Occupational Health and Safety Management Systems
- ISO 14001 Environmental Management Systems
- ISO 9001 Quality Management
  Systems

The development and implementation of these systems are imperative in ensuring every project is delivered in a manner which maintains the highest level of quality for our clients. Further aspects of the IMS include quality control of product, analysis of safety and environmental risks and implementation of control measure.





#### Policies

CCUS Policies are communicated and understood at all levels in our organization. They are reviewed for continuing suitability in the management review and provide a frame work for establishing and reviewing HSEQ objectives.

### Training

CCUS is committed to the ongoing training and development of its employees and offers opportunities, encouragement and support to help build long lasting and full filling careers. Comprehensive training records and Training Needs Analysis are routinely incorporated into our activities.

### Capacity

Our capabilities enable us to successfully deliver high value, complex infrastructure projects across government and private sectors, in an integrated, cohesive and methodological manner whilst also ensuring costs and time efficiencies at every opportunity.

CCUS have extensive experience delivering integrated civil construction projects and specialise in a range of civil construction services:

## **Plant & Equipment**

CCUS own, operate and maintain a large and diverse fleet of Plant, Equipment and Construction Equipment. Our fleet is continuously upgraded and maintained by our experienced team of professional personnel. All plant and equipment maintenance is scheduled and recorded.

CCUS undertakes projects utilising our own diverse fleet of plant and equipment and our long term workforce. This enables us to deploy our resources productively, effectively and efficiently whilst retaining the ability to meet fluctuating requirements for planned and unplanned works. CCUS's extensive range of plant and equipment can also be made available for wet or dry hire.





## **Plant Hire**

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CCUS's extensive range of plant and equipment can also be made available for wet or dry hire.

- Excavators from 1.5T to 40T
- Wheeled Excavators
- Skid steers
- Rollers (assorted sizes)
- Trucks (HR Tippers, Semi Tipper & Float Hire)
- Graders
- Variable Message Boards
- Traffic Control Equipment
- Plant Trailers
- Dewatering Pumps
- Trench Boxes
- Sheet Pile Driving /Sheet Piles
- Emulsion Sprayer
- Vacuum Excavation Unit











# **Contact Us**

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